

| |
|----------------------------|
| OLD REDFORD ACADEMY |
|----------------------------|

22122 W. Mc Nichols Street

Detroit, MI 48219

Telephone: (313) 653-3888

Fax: (313) 412-2162

**REGULAR MEETING
OLD REDFORD ACADEMY BOARD OF DIRECTORS**

DATE: 5/24/2022

TIME: 6:00 ☒ p.m. / ☐ a.m.

LOCATION: OLD REDFORD ACADEMY

22122 W. McNichols Street

Detroit, MI 48219

Approved

| |
|----------------|
| MINUTES |
|----------------|

MEETING TYPE: ☒ REGULAR ☐ SPECIAL ☐ PROPOSED ☒ APPROVED

I. CALL TO ORDER

PRESIDENT CECELIA MULLENS called the meeting to order at 6:17 ☒ P.M. / ☐ A.M. on Tuesday, May 24, 2022.

II. ROLL CALL

| | | |
|---|---|---------------------------------|
| Mrs. Cecelia Mullens, President, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Mr. Jason Jefferson, Vice-President, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Dr. Regina Banks-Hall, Secretary, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |
| Mr. Andrew Tyus, Treasurer, Board of Directors | <input checked="" type="checkbox"/> Present | <input type="checkbox"/> Absent |

ADMINISTRATION (all or a portion of the meeting)

Mrs. LaRonda Moore, Superintendent, ORA

OTHERS PRESENT (all or a portion of the meeting)

Mr. Adam Holcomb, MAST Financial Services

Attorney James Crowley, Miller Canfield

Mr. Ralph Cunningham, Midwest Management

Ms. Alma Hollins, Board Liaison, Provision

Dr. Meagan L. Brown, Director of University and
Community Partnerships, CMU

Mrs. Barbara Zeile, Deputy Director, CMU

The Proposed Agenda was Distributed

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

III. PUBLIC COMMENT (*on agenda items only*)
None.

IV. APPROVAL OF May 24, 2022 AGENDA

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE MAY 24, 2022 AGENDA.

[x] AS PRESENTED

[] WITH CHANGES/ADDITIONS

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

V. APPROVAL OF April 26, 2022 MEETING MINUTES

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE April 26, 2022 MEETING MINUTES.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VI. APPROVAL OF March 22, 2022 CLOSED MEETING MINUTES

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE March 22, 2022 CLOSED MEETING MINUTES.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

VII. BOARD COMMITTEE REPORTS

- a. Finance – Treasurer Tyus
- b. Governance/Policy – Vice President Jefferson
- c. Strategic Planning – President Mullens
 - i. Community Committee
- d. Special Committee – Vice President Jefferson
 - i. Football Field Improvement Committee

SCHOOL COMMITTEE REPORTS

- a. Academic – Mr. Hancock
- b. HR – Mr. Spivey

Finance Committee

Treasurer Tyus shared that while the Finance Committee did not meet during the month of May, he did meet with Mr. Holcomb to discuss cursory items.

Governance/Policy Committee

Vice President Jefferson shared that he will be meeting with Dr. Melhado on Tuesday, May 31st to review the Spring 2022 Board Policies.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

Special Committee

Football Field Improvement Committee

Vice President Jefferson shared that more information will be provided at a later date.

Strategic Planning Committee

President Mullens shared that after receiving feedback from the Academy, the Committee continued working on the Vision and Mission statements. **President Mullens** added that the Committee and representatives from ORA will be meeting on June 11th to map out strategic planning goals.

Academic Committee

Mr. Hancock, Ms. Wendlowsky, Mrs. Kucka, and Ms. Crippin shared the following:

- Will be focusing on reading during the summer program.
- Introducing Elementary students to a study guide. The study guides will be finalized and delivered to the students on June 6th.
- Lot of hands-on activities and helping students to understand what studying is.
- Will be introducing different skills and strategies to the Middle School students as well as implementing testing strategies.
- The Middle School students will also have a web link which will talk about note taking and testing strategies.
- Will focus on improving testing performance.
- Teachers will be putting study skill resources in front of the high school students so that they are comfortable with taking the PSAT and SAT.
- IXL Learning Software – Ms. Crippin shared that as soon as she receives additional information on the software, she will share with Mrs. Moore and the CIA team. Ms. Crippin added that she would like to use the software during the 2022-2023 school year. This will allow a student to take a diagnostic test which will show the students where they are academically.

HR Committee

Mr. Spivey shared the highlights from the HR Committee meeting:

- Implementation of the surveys for retention purposes. The survey also includes how teachers feel about their Onboarding and their HR experiences.
- 55% of the surveys have been completed.
- The goal is to distribute the Offer Letters in early June.
- The job fair is scheduled for June 28th at ORA. It will take place in the Middle School from 8:00 am until 12:00 noon.

VIII. OLD BUSINESS

None.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

IX. NEW BUSINESS**a. Contract Amendment Request Resolution**

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE CONTRACT AMENDMENT REQUEST RESOLUTION.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

b. Expulsion of Students 001, 002, 003, 004, and 005

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE EXPULSION OF STUDENTS 001, 002, 003, 004, AND 005.

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY.

c. 2022-2023 Annual Board Meeting Calendar

MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE 2022-2023 ANNUAL BOARD MEETING CALENDAR.

SUPPORT: TREASURER ANDREW TYUS SECONDED.

MOTION CARRIED UNANIMOUSLY.

d. 2022-2023 School Day Calendar

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE 2022-2023 SCHOOL DAY CALENDAR.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

e. Place for Posting Resolution

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE PLACE FOR POSTING RESOLUTION.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

f. Special Ed Parent Advisory Committee Letter

MOTION: TREASURER ANDREW TYUS MADE A MOTION TO APPROVE THE SPECIAL ED PARENT ADVISORY COMMITTEE LETTER.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

MOTION CARRIED UNANIMOUSLYg. District Data Dashboard (School Status)

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE DISTRICT DATA DASHBOARD.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION DID NOT PASS.

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE DISTRICT DATA DASHBOARD PENDING ATTORNEY REVIEW.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

X. SUPERINTENDENT REPORT/HIGHLIGHTS

Mrs. Moore shared her Impact Report and added that her first year focused on stability.

Transitional Work (Address, correct, and resolve inherited areas of non-compliance)

- Special Education
- Mandated Testing
- GSRP
- MICIP
- Athletic League
- ORA Website
- Consolidated Application
- ESER Funds

Foundational Work (Create, Construct, Implement, and Manage Organizational Structures for Advancement and Sustainability)

- Academics
- Sustainability
- Staffing
- Technology
- Facilities

Response to EPR (Norm, Coach, Cultivate, and Evaluate Instructional Best Practices)

- Cognitive Challenge
- Research-Based Strategies
- Assessment and Adjustment
- Indicators of Growth and Progress
- Future Planning

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

XI. FINANCIAL REPORT

Mr. Holcomb reported:

- Work continues on the 2021-2022 Amended Budget and the 2022-2023 Proposed Budget. Mr. Holcomb shared that the budgets will be distributed to the Board prior to the June meeting for their review. The budgets will also be presented at the June Finance Committee meeting.

XII. MIDWEST MANAGEMENT REPORT

Mr. Cunningham shared:

- MM1 is working with Mr. Spivey on the job fair.
- Bringing on the instructional coaches

President Mullens inquired about the amendment to the 2021-2022 Employee Leasing contract.

Attorney Crowley responded that they received additional comments from CMU and they are working on it.

XIII. AUTHORIZER COMMENTS

Mrs. Zeile recapped the contract extension communication that the Board received and discussed next steps. Mrs. Zeile added that next year is the final year of ORA's contract, and CMU will want to see improvement in ORA's assessment data. Mrs. Zeile added that CMU will be looking at the Academy's strategic direction and sustained consistent improvement of quality education.

Dr. Brown shared upcoming events:

- Registration has opened for CMU's Annual Conference scheduled for August 23, 2022 in Novi.
- There is a Board Development Series session on June 28th, entitled An Assessment of Student Learning and Academic Performance Reporting.

XIV. EXTENDED PUBLIC COMMENT

An ORA teacher (Leslie) shared that there are social and emotional issues at the Academy that need to be addressed. She also mentioned that there are issues that she needs to discuss with MM1 concerning the onboarding that she received.

The sister of one of the expelled students inquired if the student would be able to finish the schoolwork for the remainder of the school year.

The sister was informed that the parent would need to contact the school to address this issue.

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.

XV. ADJOURNMENT

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN THE MEETING AT 8:14 ☒ P.M. / ☐ A.M.

SUPPORT: SECRETARY REGINA BANKS-HALL SECONDED.

MOTION CARRIED UNANIMOUSLY.

MINUTES CERTIFICATION

Proposed minutes respectfully submitted,

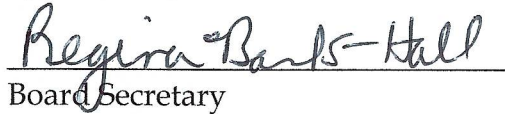


Recording Secretary

6-06-2022

Date

Approved by the Old Redford Academy Board of Directors:



Board Secretary

6-28-2022

Date

A copy of the meeting minutes is available for public inspection at Old Redford Academy, 22122 W. McNichols Street, Detroit, MI 48219 within 8 business days for proposed minutes and within 5 business days of approval for approved minutes.

The academy shall comply with subtitle A of Title II of the Americans with Disabilities Act of 1990, Public Law 101-336, 42USC § 12101 et seq or any successor law. Should you require specific accommodations, please contact the Building Administrator at (313) 653-3888 prior to meeting.