

**OLD REDFORD ACADEMY**

22122 W. Mc Nichols Street

Detroit, MI 48219

Telephone: (313) 653-3888

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**SPECIAL MEETING  
OLD REDFORD ACADEMY BOARD OF DIRECTORS****DATE: 11/30/2021****TIME: 6:00 ☒ p.m. / ☐ a.m.****LOCATION: OLD REDFORD ACADEMY****Approved**

This meeting will be conducted via Zoom in order to adhere with the City of Detroit Public Health Department Emergency Epidemic Order in Response to the Covid-19 Pandemic Per MCL §333.2453, which Allows Public Meetings of Governmental Bodies to be Held Remotely Per MCL §15.263 Effective from September 1, 2021 to December 31, 2021

**MINUTES****MEETING TYPE: ☐ REGULAR ☒ SPECIAL ☐ PROPOSED ☒ APPROVED****I. CALL TO ORDER**

**PRESIDENT CECELIA MULLENS** called the meeting to order at 6:03 ☒ P.M. / ☐ A.M. on Tuesday, November 30, 2021.

**II. ROLL CALL**

Mrs. Cecelia Mullens, President, Board of Directors Participating Remotely in Bloomfield Hills, Michigan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Mr. Jason Jefferson, Vice-President, Board of Directors Participating Remotely in Detroit, Michigan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Dr. Regina Banks-Hall, Secretary, Board of Directors Participating Remotely from Redford Township, Michigan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent
Mr. Andrew Tyus, Treasurer, Board of Directors Participating Remotely from Detroit, Michigan	<input type="checkbox"/> Present <input checked="" type="checkbox"/> Absent
Ms. Joyce Henderson, Member, Board of Directors Participating Remotely from Detroit, Michigan	<input checked="" type="checkbox"/> Present <input type="checkbox"/> Absent

**OTHERS PRESENT (all or a portion of the meeting)**

Mrs. LaRonda. Moore, Superintendent, ORA

Mrs. Carmella Lewis, CFO

Mr. Ralph Cunningham, Midwest

Attorney Jim Crowley, Miller Canfield

Ms. Alma Hollins, Board Liaison, Provision

Mrs. Meagan Brown, CMU

***The Proposed Agenda was Distributed***

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**III. PUBLIC COMMENT** (*on agenda items only*)  
**None**

**IV. APPROVAL OF THE NOVEMBER 30, 2021 AGENDA**

MOTION MEMBER JOYCE HENDERSON MADE A MOTION TO APPROVE THE NOVEMBER 30, 2021 AGENDA.

[X] AS PRESENTED

[ ] WITH CHANGES/ADDITIONS

SUPPORT: VICE PRESIDENT JASON JEFFERSON SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

**V. APPROVAL OF NOVEMBER 1, 2021 MEETING MINUTES**

MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO APPROVE THE NOVEMBER 1, 2021 MEETING MINUTES.

SUPPORT MEMBER JOYCE HENDERSON SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

**VI. BOARD COMMITTEE REPORTS**

**SCHOOL COMMITTEE**

**REPORTS**

- a. Finance
- b. Governance/Policy
- c. Strategic Planning
  - i. Community Committee
- d. Special Committee
  - i. Football Field Improvement Committee

- a. Academic
- b. HR

Finance Committee

**President Mullens** shared the following highlights from the Finance Committee meeting that took place on November 15, 2021:

- Technology
- ORA Insurance Policy
- E-Rate
- Bond Refinancing

Governance Committee

**Vice President Jefferson** shared that he met with the National Charter Institute to review the Board policy updates. The goal is to present the updates to the Board for approval at the January, 2022 Board meeting.

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Strategic Planning Committee

**President Mullens** reported that the Board met with Mrs. Gulley to discuss next steps and collaboration. President Mullens shared that more information will be forthcoming.

Special Committee - Football Field Improvement Committee

**Vice President Jefferson** shared that he and **Member Henderson** are working on some action items with Superintendent Moore and **Treasurer Tyus**.

Academic Committee

Mr. Hancock provided highlights of the Academic report and elaborated on:

- Curriculum updates
- Classroom Walk-throughs
- Testing Assessments
- PD for the new teacher hires

HR Committee

Mr. Spivey shared:

- Current staffing in the Elementary, Middle, and High schools.
- Addition of two Paraprofessionals for added support.
- Offering guest teachers a starting salary of \$40k in order to remain competitive.
- Staffing Vacancies: 0 in Elementary, 4 in Middle School and 3 in the High School.

**VII. OLD BUSINESS**

NONE.

**VIII. NEW BUSINESS**

a. Presentation of Bond Refinancing

Mr. Hromatka reviewed the details of the bond refinancing with the Board and School Leadership:

- The savings that would be realized through the refinancing, per the Foundation, would pass directly to the Academy.
- The process would take between 90-120 days.
- The bonds would be issued through MFA.

Attorney Crowley recommended that the Board make a motion to authorize Miller Canfield to research the bonding opportunity and to discover what is needed from the Academy.

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MOTION: **SECRETARY REGINA BANKS-HALL** MADE A MOTION TO AUTHORIZE MILLER CANFIELD TO INVESTIGATE THE REFINANCING OPTIONS.

SUPPORT **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

b. Renomination of Board Member Cecelia Mullens

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO RENOMINATE BOARD MEMBER CECELIA MULLENS TO THE ORA BOARD OF DIRECTORS.

SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

c. Contract Amendment Resolution for Virtual Implementation

Superintendent Moore explained that she would like approval from the Board in the event that she needs to institute virtual instruction.

MOTION: **SECRETARY REGINA BANKS-HALL** MADE A MOTION TO APPROVE THE CONTRACT AMENDMENT RESOLUTION FOR VIRTUAL IMPLEMENTATION.

SUPPORT **MEMBER JOYCE HENDERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

d. General Agency Contract

Attorney Crowley recommended that the Board approve the renewal and then increase the coverage, if needed.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE ACADEMY'S INSURANCE POLICY THROUGH THE GENERAL AGENCY.

SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

e. M. Ward Landscaping

MOTION: **MEMBER JOYCE HENDERSON** MADE A MOTION TO APPROVE THE M. WARD LANDSCAPING CONTRACT.

SUPPORT **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

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f. Executech Contract

MOTION: **MEMBER JOYCE HENDERSON** MADE A MOTION TO APPROVE THE EXECUTECH CONTRACT.

SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.

g. School Broadcast Program

Mr. Tilton explained:

- Cameras would be set up in ORA's gym which would allow footage of ORA's athletic teams to be shared.
- Attorney Crowley shared that the company would have exclusive rights to anything that is filmed in the gym. ORA would have to obtain consent from all of the athletes. ORA would have no control over the advertising that is on that portal. Attorney Crowley stated that the contract is for five years and the contract cannot exceed the Charter contract. Attorney Crowley recommended that further review take place.
- Mr. Tilton shared that he would talk to other schools to see how they are handling this.

h. Teaching Strategies

Attorney Crowley mentioned that this is an out-of-state company. ORA needs to make sure that this company follows Michigan law.

MOTION: **VICE PRESIDENT JASON JEFFERSON** MADE A MOTION TO APPROVE THE TEACHING STRATEGIES CONTRACT CONTINGENT UPON THE COMPANY MAKING THE SUGGESTED CHANGE THAT THE CONTRACT BE GOVERNED BY MICHIGAN LAW.

SUPPORT **SECRETARY REGINA BANKS-HALL** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL

i. MHSAA Membership Resolution

MOTION: **MEMBER JOYCE HENDERSON** MADE A MOTION TO APPROVE THE MHSAA MEMBERSHIP RESOLUTION.

SUPPORT **VICE PRESIDENT JASON JEFFERSON** SECONDED.

MOTION CARRIED UNANIMOUSLY VIA ROLL CALL

j. MOU-Goal Intervention

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Superintendent Moore shared that the Guys/Girls Opt for Activities for Life (GOAL) is a 13-week intervention program that is geared towards the 5<sup>th</sup> -7<sup>th</sup> grade students. The program focuses on healthy eating, cooking, and physical activity.

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE MOU-GOAL INTERVENTION PROGRAM.**  
**SUPPORT MEMBER JOYCE HENDERSON SECONDED.**  
**MOTION CARRIED UNANIMOUSLY VIA ROLL CALL**

k. MOU-CLASS Treatment Services

Superintendent Moore shared that the Changing Lives and Staying Sober (C.L.A.S.S.) program focuses on Middle and High School students. The program focuses on life skills and the dangers of drug and alcohol use.

**MOTION: SECRETARY REGINA BANKS-HALL MADE A MOTION TO APPROVE THE MOU-GOAL INTERVENTION PROGRAM.**  
**SUPPORT MEMBER JOYCE HENDERSON SECONDED.**  
**MOTION CARRIED UNANIMOUSLY VIA ROLL CALL**

**IX. SUPERINTENDENT REPORT/HIGHLIGHTS**

Superintendent Moore provided highlights of her report and elaborated on the following:

- Enrollment: 1,195 students.
- December 15, 2021 is the Parent Teachers Conference. This will be an early release day for the students. Superintendent Moore shared that a decision will be made by the end of the week whether Parent Teachers will be in-person or virtual.
- December 20, 2021 is the start of the Holiday break.
- The HVAC repairs are in full swing
- Cameras have been ordered
- The EPR has been completed for both the Elementary and the High School; however, only the EPR report for Elementary has been received thus far. CMU will discuss that report at the January Board meeting.
- Teacher technology has arrived and is being distributed to the ORA teaching staff.
- Student lab computers have also arrived, and additional laptops for each building are trickling in.

**X. FINANCIAL REPORT**

Mrs. Lewis reviewed the financial highlights with the Board and Administration and elaborated on the following:

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- Cash balance - \$7,111,268
- Total Liabilities - \$1,126,484
- Unrestricted Assets - \$5,934,235
- Total Revenues - \$1,311,357
- Total Expenses - \$3,139,342
- Cash Days on Hand - 115

#### XI. MIDWEST MANAGEMENT REPORT

Ms. Dani Montini reported out on recruitment and vacancy postings. Mr. Cunningham shared that MM1 is working cooperatively with Superintendent Moore and Mr. Spivey.

#### XII. AUTHORIZER COMMENTS

Mrs. Brown stated that she is happy to report that applications to attend CMU have been coming in from ORA seniors. Additionally, CMU will be conducting a senior seminar for all students in the city of Detroit.

#### XIII. EXTENDED PUBLIC COMMENT

Ms. Fraley thanked Superintendent Moore and the Board for the teacher technology.

#### XIV. ADJOURNMENT

**MOTION: VICE PRESIDENT JASON JEFFERSON MADE A MOTION TO ADJOURN THE MEETING AT 7:39 ☒ P.M. / ☐ A.M.**

**SUPPORT: MEMBER JOYCE HENDERSON SECONDED.  
MOTION CARRIED UNANIMOUSLY VIA ROLL CALL.**

#### MINUTES CERTIFICATION

Proposed minutes respectfully submitted,



\_\_\_\_\_  
Recording Secretary

12-09-2021

\_\_\_\_\_  
Date

Approved by the Old Redford Academy Board of Directors:

  
\_\_\_\_\_  
Board Secretary

1-25-2022

\_\_\_\_\_  
Date

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